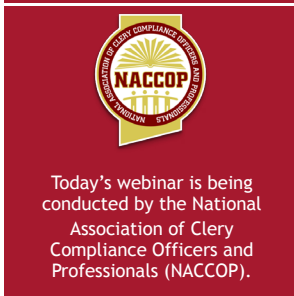




Lessons Learned from Conducting Sexual Misconduct Investigations During a Pandemic

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The Room Where It Happened

Some people will do their interview in the bathroom.

Wi-Fi issues

Lurkers

Roommates

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Fix your face.

Propaganda

Distractions

Living Situation

Other Policy Violations

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We have issues too.

Wi-Fi issues

Distractions

Equipment

Backgrounds

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COVID-19 Safety

Scheduling Flexibility

Resource management wins.

Individual Safety

Cost

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Waiting Rooms

Chat Function

Embrace the technology.

Whiteboards

Breakout Rooms

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Rapport

Cameras On

Break the virtual wall.

Line of Sight

Communication Cues

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Request Location Photos

Evidence Sharing - Parties & Witnesses


Get creative with evidence collection and sharing.

Google

Evidence Sharing - Investigators

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Helpful Meeting Notice Language

- Please be in a location with good Wi-Fi and have your camera on.
- For confidentiality purposes, please find a private location. Be sure no other persons, except for your advisor, are in the room (on or off camera) during the interview.
- As it can take a few minutes to log in, please begin the login process 10 minutes before the start time.
- If you are unable to secure a private location or you have Wi-Fi issues, please contact Dr. Roe's office and they will assist you in looking for an alternative space for the zoom interview.
- You will join a waiting room - please be patient - the investigators will join you into the meeting when the previous interview has finished.
- If you have evidence to share, please send it in advance of the interview to droe@college.edu

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Upcoming D. Stafford Classes

- **Title IX Coordinator**
 - February 22 - 26, 2021
 - May 3 - 7, 2021
 - October 4 - 8, 2021
- **Combined Sexual Misconduct and Domestic/Dating Violence and Stalking Investigation**
 - April 12 - 16, 2021
 - August 23 - 27, 2021
- **Advanced Investigations**
 - March 8 - 12, 2021
 - June 7 - 11, 2021
 - November 8 - 12, 2021

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