## 26 Ways To Build A Committee Team

- Encourage Committee Members To Feel A Sense Of Ownership In The Committee
- Share Responsibility For Committee's Functions With The Committee Members.
  - Develop A Sense Of Trust And Caring Among The Committee Members.
    - Allow And Encourage Diverse Points Of View.
      - Resolve Conflicts Openly And Creatively.
    - Encourage Active Conversation And Listening In Meetings.
      - Be Will To Let The Committee Examine Itself.
        - Be Willing To Experiment.
  - Accept New Members And Help Them Become A Part Of The Group.
    - Be Sure Each Member Has A Role Or A Task To Perform.
      - Be Supportive Of Committee Members' Efforts.
      - Encourage Members To Use Each Other As Resources.
        - Strive For Open And Honest Communication.
- Make Sure Attention Is Given To Both Getting The Task Done And The Interpersonal Relationships Among
  Committee Member.
  - Do Not Feel That The Chairperson's Job Is To Do Everything; The Job Is To Make Sure Everything Gets
    Done.
    - Be Available To Committee Members.
    - Keep Up To Date With Committee Members' Progress.
      - Make Decisions By Means Of Group Consensus.
  - Involve The Committee In All Stages Of The Program, Form The Initial Goals Setting And Planning To Evaluation.
    - Be Positive.
    - Show That You Have Confidence In The Committee Members.
      - When You Are Wrong Or Make A Mistake, Admit It.
- Keep Lines Of Communication Open So That Committee Members. Know Developments That Affect Them.
  - Never Criticize Another Member In Public.
    - Give Praise Openly And Generously.
  - Be Sensitive To Feelings, Especially Those That Are Unexpressed.